



4600 S. Redwood Road Salt Lake
City, Utah 84130

November 6, 2019

Dear Stephen Ruffus, English Department Associate Dean; Dr. Roderic Land, Dean, Humanities and Social Sciences, and Provost Clifton Sanders,

I am writing to declare my support that the lecturer position that Christie Bogle has held for several years within the English department be converted into an associate professor position with tenure. I have served on Ms. Bogle's evaluation committees for several years. The lecturer position was created in a time of need and it has served its purpose. The teacher-scholar-activist holding that position deserves to be institutionally recognized as a tenured member of the English department. I advocate that she become as a full and equal colleague to the rest of the tenured faculty in our department.

Ms. Bogle's successful experience and accomplishments at SLCC prepare her well for a the associate professor position. She has taught the full range of composition courses from Basic Writing to Intermediate Writing and has taught many writing courses with curriculum specific to non-native English speakers. Additionally, she has led the innovative revision of our Introduction to Linguistics course, modifying the curriculum to a hybrid environment and a deeply considered service-learning partnership with the University of Utah Shoshoni Language Project. It is through Ms. Bogle's leadership that our department's relationship with the University of Utah Linguistic program has been able to develop so successfully, to the point that we have recently inked a transfer agreement with them for SLCC students. This was unthinkable just a handful of years ago.

The lecturer positions were created as "teaching" positions in a time of explosive student enrollment. Teacher-Scholar-Activists like Ms. Bogle, however, are not simply teachers, however. They are faculty professionals who engage in the full work of a faculty member: teaching, professional development and activity, and service. Ms. Bogle has served the English department in all the same ways that our tenure line faculty do (except for hiring and tenure committees). She has contributed to the development of our department, led the emergence of our linguistics program and A.S. degree, supported adjunct faculty members, and continually advocated for equity matters for underserved students. Her work is exemplary and her position should reflect that what she has achieved: associate professor.

Sincerely,

A handwritten signature in black ink, appearing to read "Tiffany Rousculp", with a long horizontal line extending to the right.

Tiffany Rousculp
Professor, English Department
Director, Writing Across the College